



# WALK, CLIMB, OR FLY

SURVIVING AND THRIVING IN THE  
WORKPLACE WILDERNESS



## EXERCISE 12: QUICK COURSE CORRECTIONS

### PLOTTING SOME MEANINGFUL CHANGES

In Exercise 10, you identified obstacles and challenges that you face. In Exercise 11, you redefined success. Using material from both exercises, take twenty minutes to map out at least three meaningful course corrections you can begin to act on immediately. Start by thinking about *realistic adjustments* you can make today that calibrate with your new definition of success. Make your changes *actionable*, and set timing!

NEW PRIORITY	CHALLENGES & OBSTACLES
<p>EXAMPLE:</p> <ul style="list-style-type: none"> <li>▪ Move back into design work</li> </ul>	<ul style="list-style-type: none"> <li>▪ My job has pushed me out of doing the design work that energizes me, forcing me to take on too much paperwork and project management work.</li> <li>▪ I need refresher training for AutoCAD and other programs in order to be able to step back in at the level I had before (and to grow)</li> </ul>
TIMING	THE PLAN
<p><b>Immediate</b></p>	<ul style="list-style-type: none"> <li>▪ Immediate: Find ways to engage more in the design process, mentoring team and proofing/reviews.</li> </ul>
<p><b>July 30th</b></p>	<ul style="list-style-type: none"> <li>▪ Investigate course opportunities and costs. (By end-of-month)</li> </ul>
<p><b>August 2 review</b></p>	<ul style="list-style-type: none"> <li>▪ Meet with boss to discuss increased involvement in design process and secure approvals, input and feedback on trajectory, training, etc. in review.</li> </ul>
<p><b>August 30th</b></p>	<ul style="list-style-type: none"> <li>▪ Enroll in first class</li> </ul>



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YOUR ENTRIES	
NEW PRIORITIES	CHALLENGES & OBSTACLES
TIMING	THE PLAN